

## Board Meeting – August 17, 2015 – Page 1

The Regular Meeting of the Bryan City School District Board of Education was held on Monday, August 17, 2015 at 7:00PM in the Mose A. Isaac Field House Conference Room.

### ATTENDANCE

The Board Members present at roll call were Emily Ebaugh, Cindra Keeler, Tom Lingvai, Ryan Miller, and Glen Newcomer.

Administrators present were: Diana Savage, Rob Rosswurm, Mark Rairigh, Chad Bassett, Eric Ruffer, and Scott Huard. Guests in attendance included: Josh Ewers of the Bryan Times, Char Miller of Bryan Municipal Utilities, and Tom Pletz, ESQ. of Shumaker, Loop and Kendrick Law Firm.

### APPROVAL OF MINUTES

*Exhibit A 79-15*

**Emily Ebaugh moved and Tom Lingvai seconded a motion to approve the minutes of the July 13, 2015 regular board meeting.**

Roll Call ~ Ayes: Keeler, Lingvai, Miller, Newcomer, and Ebaugh. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

### PUBLIC PARTICIPATION

None

### **COMMUNICATIONS**

#### Four County Career Center School Board Report

Mrs. Keeler reported:

- School begins on August 18, 2015 at Four County Career Center.
- Bids have been accepted for milk and bread purchases.
- Teacher contracts and substitute teacher lists have been approved.

### TREASURER'S REPORT

*Exhibit C*

The Treasurer presented the financial report for the month of July, 2015 with the Farmers & Merchants State Bank balance of \$9,104,394.91; outstanding checks and adjustments of \$84,211.63; Star Ohio \$3,231,510.50; State Bank \$4,003,683.53; Morgan Stanley \$37,216,714.10; Petty Cash: Rob Rosswurm \$500.00, and Eric Ruffer \$4,000.00 and change funds \$0.00. Total Treasurer's balance \$53,476,591.41.

### **FINANCIAL RECOMMENDATIONS**

**80-15**

**Cindra Keeler moved and Ryan Miller seconded a motion to approve the following recommendations:**

#### Permanent Appropriations FY16:

*Exhibit C*

As per exhibit

#### Donations:

7 pieces of plywood valued at \$100.00 from The Bryan Times  
72 – 1” Three ring binders to Bryan Preschool from First Brethren Church  
\$500.00 to BHS Golf Team from Tom Herman

#### Approval of Bread Bid – Nickles Bakery for 2015-2016 School Year as per recommendation by Mr. Bassett:

As per exhibit

*Exhibit D*

#### Petty Cash funds for 2015-2016:

\$4000.00 for Eric Ruffer, High School Athletics  
\$500.00 for Rob Rosswurm, General Fund

#### Change funds for 2015-2016:

\$2000.00 for Eric Ruffer, High School Athletics  
\$ 400.00 for Middle School Athletics  
\$ 250.00 for Jonell Combs, Concessions  
\$ 200.00 for Cafeteria  
\$ 50.00 for High School Office  
\$ 50.00 for Middle School Office  
\$ 50.00 for Lincoln Elementary Office  
\$ 50.00 for Washington Elementary Office  
\$ 200.00 for Central Preschool Office

Tuition Rates for 2015-2016 school year as set by the Ohio Department of Education:

In State - \$5,903.66

Out of State - \$9,229.33

Service Agreement for Auxiliary Services through St. Patrick's School with Community Hospitals and Wellness Centers: *Exhibit E*

As per exhibit

Roll Call ~ Ayes: Lingvai, Miller, Newcomer, Ebaugh, and Keeler. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

**OLD BUSINESS**

**Construction Project Update:**

Mrs. Savage provided an update stating that the project continues to be on schedule and on budget. Masonry work on block walls has begun. Site work is nearly complete with seeding to take place in the next two weeks. Foundations are nearly complete. Asphalt paving has begun. Discussion took place regarding Fountain Grove Drive. The City Engineer will attend our next core meeting on August 27, 2015 to further discuss this.

**SUPERINTENDENT'S RECOMMENDATIONS**

**ADMINISTRATIVE RECOMMENDATIONS**

**81-15**

**Tom Lingvai moved and Cindra Keeler seconded a motion to approve the following recommendations:**

Administrative Recommendations:

Transportation:

- A. Bus stop locations as established by the Transportation Supervisor for 2015-2016.
- B. Authorization to relocate school bus stop locations to the Transportation Supervisor for the 2015-2016 school year.
- C. Payment in lieu of transportation at the rate as established by the Ohio Department of Education for the 2015-2016 school year in the event transportation by school conveyance is impractical within the meaning of the O.R.C.

Cooperative Agreement with First Brethren Church:

As per exhibit.

*Exhibit F*

Health Care Flex Spending Amendment:

As per exhibit

*Exhibit G*

Resolution to formally recognize District support organizations of the Bryan City School District:

As per exhibit

*Exhibit H*

Approval of Overnight Trip for Girls Tennis Team:

As per exhibit

*Exhibit I*

Wood County Juvenile Detention Education Program Agreement:

As per exhibit

*Exhibit J*

Agreement with Great Lakes Biomedical for Random Student Drug Testing:

As per exhibit

*Exhibit K*

Roll Call ~ Ayes: Miller, Newcomer, Ebaugh, Keeler, and Lingvai. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

**82-15**

**Emily Ebaugh moved and Ryan Miller seconded a motion to approve the following recommendations:**

Personnel - Recommendations:

Resolution to re-employ certain eligible nonteaching employees who have elected to retire and be rehired by the Board of Education of the Bryan City School District:

Doug Jacobs – Bus Driver

Roll Call ~ Ayes: Newcomer, Ebaugh, Keeler, Lingvai, and Miller. Nays: None. Abstain: None. Thereupon, President declared the motion duly approved.

**Tom Lingvai moved and Emily Ebaugh seconded a motion to approve the following recommendations:**

Approval of FMLA:

Kim Bassett

Resignations:

Kamie Beck, PK-5 Secretary, effective 07/31/2015  
Sherry Elser, Washington Classroom Aide, effective 08/03/2015  
Kathy Frank, MS Quiz Bowl Advisor  
Janet Gilmore, Academic League Advisor  
Shannon Warstler, Grade 1 Classroom Teacher, effective 07/31/2015  
Kelly Zachrich, Grade 4 Math Teacher, effective 07/31/2015  
Don Carroll, Paid as Worked, FCCC/IEC Bus Aide, effective 08/01/2015

Release from employment at Bryan City Schools effective 08/06/2015:

Craig Bashor, HS Custodian

One Year Limited Teaching Contract:

Amber Doble, Grade 4 ELA Classroom Teacher, 7 years exp, MA level on salary schedule A-1  
Kathy Detwiler, KG Intervention Teacher, 10 years exp, BA level on salary schedule A-1  
Jessica Mitchell, Grade 7 Science Teacher, 0 years exp, BA level on salary schedule A-1  
Julie Scribner, Grade 4 Intervention Teacher, 10 years exp, MA level on salary schedule A-1  
Collin Walker, HS Social Studies Teacher, 0 years exp., BA level on salary schedule A-1 (29.268% contract)

Hire Classified Personnel:

Kelli Dean, Lincoln Recess/Classroom/Lunch Aide, 0 years exp, 4.75 hrs per day, eff. 08/19/2015  
Jon Ely, ISS Supervisor/Online Student Monitor Aide, 0 years exp, 4.75 hrs per day, eff. 08/19/2015  
Brandon Gambler HS 2<sup>nd</sup> shift Custodian, 0 years exp., 8.0 hrs per day, eff. 08/19/2015  
Dave Hug, Bus Driver, Shuttle Route, 6 years exp., 1.5 hrs per day and 2.5 hrs per day paid as worked  
Van Shuttle Driver, effective 08/19/2015  
Katie Keel, 6-12 Secretary @ HS, 1 year experience, 8.0 hrs per day, 214 days per year, eff. 08/10/2015  
Jennifer Marvin, HS Resource Room/Lunch Duty Aide, 0 years exp, 4.0 hrs per day, eff. 08/19/2015  
Adrienne Mojica, MS Lunch Duty/Library Aide, 1 year exp, 4.25 hrs per day, eff. 08/19/2015  
Kathleen Ottenweller, Arrival/CD Classroom Aide, 0 years exp, 4.0 hrs per day, eff. 08/19/2015  
Judy Smith, HS 1:1 Aide, 0 years exp, 6.25 hrs per day, eff. 08/19/2015  
Jacqueline Wilson, Washington 2<sup>nd</sup> shift Custodian, 0 years exp., 4.0 hrs per day, 184 days per year, eff. 08/19/2015  
Gary Beck, 2<sup>nd</sup> shift Custodian @ Central, 0 years exp., 4.0 hrs per day/student days only, effective 08/19/2015

Hire student cafeteria workers on an as needed basis @ minimum wage:

Jeffrey Kimbel, Gage Strouse, Eddie Bauer Thacker, Corina Sutton

Transfer Classified Personnel:

Alex Campbell to 2<sup>nd</sup> shift MS Custodian, 8.0 hrs per day, effective 08/17/2015  
Heidi Brown to PK-5 Secretary @ MS for the 15-16 school year  
Carrie Deckrosh to MS 1:2/Lunch/FCCC Bus Duty Aide, 7.25 hrs per day, effective 08/19/2015  
Robin Diaz to 2<sup>nd</sup> shift HS Custodian, 8.0 hrs per day, effective 08/17/2015  
Aubra Dixon to Preschool 1:1/Office Aide, 3.75 hrs per day, 4 days per week, effective 08/19/2015  
Tammy Elliott to MS 1:1/FCCC Bus Duty Aide, 7.25 hrs per day, effective 08/19/2015  
Lori Grim to HS Arrival/MD Classroom Aide 7.0 hrs per day, effective 08/19/2015  
Cindy Haase, to MS Library Aide, 4.75 hrs per day, effective 08/19/2015  
Dee Herman to HS Arrival/Breakfast/CC Classroom Aide, 7.0 hrs per day and 1.0 hr per day as worked  
Van Shuttle Driver, effective 08/19/2015  
Robyn Horg to Washington Arrival/1:2/PS Bus Aide, 7.5 hrs per day, effective 08/19/2015  
Sandy Keller to PK-5 Secretary @ Lincoln for the 15-16 school year  
Chasity Lanius, to Washington Arrival/CD Classroom Aide, 4.0 hrs per day, effective 08/19/2015  
Janie Laukhuf to Washington Classroom Aide, 4.75 hrs per day, effective 08/19/2015  
Angie Lemons to PS Bus/Washington 1:2/PS Bus Aide, 8.0 hrs per day, effective 08/19/2015  
Maria Panico, to HS 1:1/FCCC Bus Duty Aide, 7.75 hrs per day, effective 08/19/2015  
Linda Piper to SLD/Lunchroom Detention Aide, 4.75 hrs per day, effective 08/19/2015  
Candi Retcher to Preschool 1:1/Bus Duty Aide, 4.0 hrs per day, 4 days per week, effective 08/19/2015

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Beth Siracusa to HS 1:1 Aide, 6.25 hrs per day, effective 08/19/2015  
Carolyn Stambaugh to HS Arrival/1:2/Lincoln Bus Duty Aide, 7.75 hrs per day, effective 08/19/2015  
Vicki Stambaugh to Lincoln Arrival/1:1/Dismissal Aide, 7.0 hrs per day, effective 08/19/2015  
Theresa Wieland to 6-12 Secretary @ MS for the 15-16 school year

Change in Hours for Classified Personnel:

Carol Hoffman, Educational Aide, 7.25 hrs per day, effective 08/19/2015  
Michelle Missler, Educational Aide, 4.75 hrs per day, effective 08/19/2015  
Sue Schulenberg, Educational Aide, 7.0 hrs per day, effective 08/19/2015

Transfer Certified Personnel effective with the 2015-2016 school year:

Chris Hupe to Grade 1 Classroom Teacher  
Sara Schaper to Grade 4 Math Teacher  
Kathryn Gabriele to HS Social Studies/Spanish Teacher  
Julie Cummins to HS Math/Spanish Teacher

Change in Contract % for Teacher:

Doug Schimmoeller to 43.90% teaching contract for the 2015-2016 school year

Mentor Teachers for the 2015-2016 School Year:

Rhonda Samples – Grade 4 Intervention  
Rhonda Samples – Lincoln CC Classroom  
Val Plouck – Middle School CD Teacher  
Val Plouck – Grade 7 Science  
Nikki Malanga – Grade 7/8 Intervention  
Heidi Stark – Preschool Classroom  
Matt Kaullen – HS Science  
Joyce Golz – Washington CC Classroom  
Beth Wyse – Grade 1 Classroom  
Brittan Bosco – Grade 4 Classroom

Salary Schedule Placements effective at the start of the 15-16 school year:

Julie Cummins – MA level, Schedule A-1  
Vicki Eidenier – MA+20 level, Schedule A  
Kathryn Gabriele – MA+20 level, Schedule A-1  
Chris Hupe - MA+20 level, Schedule A-1  
Brandon Knott – MA+10 level, Schedule A  
Nicole Manahan - MA level, Schedule A-1  
Chris Minor - MA+20 level, Schedule A-1  
Jennifer Shilling - MA+10 level, Schedule A  
Heidi Stark – MA+20 level, Schedule A-1

Supplemental Contracts:

Tyler Bernath – Head Golf Coach  
Todd Grosjean – Head Girls Basketball Coach

Athletic Department Volunteers for 2015-2016:

Karen Meister

Middle School Quiz Bowl Volunteer for 2015-2016:

Kathy Frank

Substitutes:

Approval of district substitute lists as per exhibit

*Exhibit L*

Substitutes:

Teacher – Bryan Hopper, Collin Walker  
Classified – Jacob Robb

Roll Call ~ Ayes: Ebaugh, Keeler, Lingvai, Miller, and Newcomer. Nays: None. Abstain:  
Thereupon, President declared the motion duly approved.

84-15

**Emily Ebaugh moved and Ryan Miller seconded a motion to approve the following recommendations:**

Salary Schedule Placements effective at the start of the 15-16 school year:

Kasey Thormeier – MA+20 level, Schedule A-1

Roll Call ~ Ayes: Keeler, Miller, Newcomer, and Ebaugh. Nays: None. Abstain: Lingvai  
Thereupon, President declared the motion duly approved.

85-15

**Cindra Keeler moved and Emily Ebaugh seconded a motion to approve the following recommendations:**

Substitute Teacher:

Ann Newcomer

Roll Call ~ Ayes: Lingvai, Miller, Ebaugh, and Keeler. Nays: None. Abstain: Newcomer  
Thereupon, President declared the motion duly approved.

86-15

**Tom Lingvai moved and Cindra Keeler seconded a motion to approve the following recommendations:**

Substitute Teacher:

Claudia Miller

Roll Call ~ Ayes: Newcomer, Ebaugh, Keeler, and Lingvai. Nays: None. Abstain: Miller  
Thereupon, President declared the motion duly approved.

**POINTS OF INFORMATION**

Legislative Finance Update:

None

Upcoming Meeting Dates:

Board of Education meeting – Monday, September 21, 2015 at 7:00 pm – Field House Conference Room

Capital Conference Dates – November 8-11, 2015 – Columbus Convention Center

LPDC meeting – TBA, Field House Conference Room

Business Advisory Committee – September 16, 2015 at 7:00 am, Field House Conference Room

Reports from Administrators:

- A. Mr. Ruffer
- B. Mr. Bassett
- C. Mr. Huard
- D. Mr. Rairigh

**EXECUTIVE SESSION**

87-15

**Tom Lingvai moved and Ryan Miller seconded a motion to enter into executive session at 7:43 PM for the following purpose:**

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee, or student.

Roll Call ~ Ayes: Newcomer, Ebaugh, Keeler, Lingvai, and Miller. Nays: None. Abstain: None.  
Thereupon, the President declared the meeting back in session at 10:19PM.

**ADJOURNMENT**

88-15

**Emily Ebaugh moved and Tom Lingvai seconded a motion for adjournment.**

Roll Call ~ Ayes: Keeler, Miller, Lingvai, Newcomer, and Ebaugh. Nays: None. Abstain: None.  
Thereupon, President declared the meeting adjourned at 10:20PM.

President \_\_\_\_\_

Treasurer \_\_\_\_\_